FISH

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"That's what years of bonding will do," the handler said. "If I was a complete stranger and I tried to touch his food, he'd rip my face off." Eventually, Em felt comfortable and chowed down.

Fish were also given to the raccoons at the facility.



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The bear cubs were curious about the people and cameras.

LTWC has two raccoon enclosures, one for adults and one for babies.

The facility is also home to hawks, ducks and chipmunks. Board member Coralin Glerum said the majority of the animals that come to them this time of year are injured, while in June, most of the animals are babies separated from their parents.

"Everything we do is about the release," said Glerum as she points to LTWC's new logo of a big cat leaving a box. She said each building will have a version of that logo with the animal housed in that building.

LTWC moved to their new location in October. They occupy five acres but they own 27.

Glerum said years down the line, their goal would be to use some of the acreage as a wildlife sanctuary for animals like Em, who can't be released back into the

According to Board Member Bruce Richards, the new facility is a \$6.5 million project and they are still looking for donations.

The next building they'll build will be an animal hospital and administration building. Denise Upton, Animal Care Director said CDFW's donation was great.

"We feed these bears a lot of food so any food donations help," Upton said. Kroll was pleased with how



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Em will live at the facility for the rest of his life.

this story turned out. "It's a neat, full-circle story." Kroll said, and added that this story would not be possible without a tip. He urges anyone who sees anything suspicious out in the wilderness to call CDFW's hotline, even if they aren't totally sure. To call in possible poaching or polluting, call 888-334-2258.

To learn more about LTWC or to make a donation, visit ltwc.org.

IVGID

From page A1

third attorney to come in and examine the situation because you're getting bad advice," Katz told the board.

The board also pushed the presentation of the Annual Financial Report until the board is full. Although this will be after Director of Finance Gerry Eick retires, he said he'd be happy to come

back at a later date and give the presentation.

The last item to be tabled was a discussion on approving the audit firm Eide Bailly for audit services for fiscal year ending June 30, 2020.

Trustee Matthew Dent said he might like to have a third party come in for a new perspective. Eick recommended the board decide what areas they'd like a third party to audit but said for some areas, prior knowledge is helpful.

The board decided to come back in February or March with a clearer scope of project.

The board approved a new capital improvement project for the replacement of Mountain Golf Course cart paths. They committed \$161,500, which was left over from the golf cart fleet project, to this project. Work likely won't start until the next fiscal year because crews had to wait for snow to melt before they can survey the paths and get a feel for the full scope of the project.

Trustee Peter Morris did

urge public works to move forward as soon as possible so that the new golf carts aren't damaged by the paths. This is a concern many residents shared in past meetings.

The board voted to improve a 10% rate increase for golf course play passes for the 2020 season after a lengthy discussion on the decision. They acknowledged residents are sensitive to rate increases but also acknowledged the courses don't make the district money. Without rate increases, the golf courses won't be sustainable.

Interim General Manager Indra Winquest said they are also working on a cancellation policy. Currently, people can reserve a tee time and there is no penalty if they don't show up. The courses are losing money when those spots aren't being used.

Winquest also started a discussion with the board about guest access tickets for the beach. During the 2019 season, almost 15,000 guest access tickets were processed but only 6,822 scanned at

gates. That is a waste of staff time and resources so Winquest wants to explore different rules and procedures for the guest access tickets.

Along the same lines. Winquest started a discussion about revising Ordinance 7, which establishes rates, rules and regulations for recreation passes.

No decisions were made on either issue but Winquest wanted to bring the idea to the board for future discussion.

Chairwoman Kendra Wong brought the GM's job description to the board's attention. Winquest has served as Interim GM since August but has expressed interest in serving in the role permanently.

Wong suggested changes to the job description, such as education and location requirements, that would allow Winquest to be eligible for the role.

Wong suggested changing the description to say the GM could live within 45 miles of the district for Winquest, who lives in Reno to be eligible. Dent expressed concern

that in the future, when Winquest is no longer GM, a candidate from as far as Colfax could apply.

Trustee Tim Callicrate suggested requiring the candidate to live within the state of Nevada.

When Wong asked Winquest if he had any changes to suggest, he joked, "making the salary \$400,000 to \$500,000. But in all seriousness, I believe it would be unethical for me to make any changes," Winquest said.

The board also approved interview questions for the trustee candidates. The discussion was quick on this item. The board approved the same questions that have been used in years

Next Wednesday, Dec. 18, the board will begin interviewing candidates to fill Horan's space. The board must make a decision by Jan. 8 or Washoe County will have the right to appoint a trustee.

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