

Rising to the Top, Rooted in Community

Recognized as the fastest-growing private company in Michigan by Inc. 5000



What does it take to rise from humble beginnings to become one of the fastest-growing companies in the

nation? For DQS Solutions & Staffing, it starts with vision, determination, and a commitment to doing more than just business. It's about transforming challenges into opportunities and building something enduring—not only for the company but also for its team and for the communities served.

Founded by experts in the automotive industry, DQS was born out of a desire to do things differently. When CEO Josh Morris first envisioned the company, he saw more than just a staffing agency—he saw a chance to revolutionize how businesses find solutions.

As a result, what began as a staffing company quickly evolved into a comprehensive solutions provider; a dedicated group united by a shared commitment to pushing boundaries and delivering exceptional results. Whether ensuring the smooth operation of busy warehouses, providing reliable security, or cultivating lasting relationships with clients, every team member plays a vital role in the company's dynamic culture.

A Staffing Approach that Stands Out

DQS Solutions & Staffing stands out in the staffing industry by providing rapid-fill employment solutions across all sectors, with specialized expertise in automotive, manufacturing, and logistics. A custom onboarding process ensures that new hires are seamlessly integrated into the workplace through tailored orientations and industry-specific training. Additionally, DQS deploys specialized launch teams that arrive on-site fully prepared, allowing businesses to scale quickly while maintaining operational efficiency.

What truly sets DQS apart is its ability to manage high-volume hiring with precision. By utilizing key performance indicators and risk metrics, the company proactively addresses workforce challenges, reducing turnover and ensuring stability. This results-driven approach, combined with a commitment to quality placements, makes DQS a trusted partner for businesses seeking reliable staffing solutions, as well as individuals looking for meaningful employment opportunities.

Expect More than Staffing

Today, DQS offers a diverse range of services that go far beyond traditional staffing. From warehousing and security

straightforward, effective solutions.

DQS's rapid rise has not gone unnoticed. Landing a coveted spot on the Inc. 5000 list of the fastest-growing private companies in America—ranking #1 in Michigan and #22 nationwide—has cemented its reputation as an industry leader.

What truly sets DQS apart is its relentless drive to innovate and think beyond conventional approaches. For example, a major auto manufacturer found themselves with an urgent need for additional warehousing space to accommodate a large shipment of parts. DQS was contacted and asked to secure fully operational warehouse space within 24 hours. They rose to the challenge, quickly standing up the warehouse overnight and mobilizing hundreds of workers to ensure smooth operations and prevent any disruptions in the supply chain.

That experience has helped DQS become a leader in the warehousing and logistics spaces. Their leadership team's decades of combined experience in logistics and adjacent fields has elevated their operations to provide top-tier Third Party Logistics (3PL) services. DQS's success in the warehousing field is best exemplified by the establishment of a multi-state footprint of 3PL fulfillment warehouses. Their presence in multiple regions has enabled them to create seamless warehousing solutions for a multitude of clients of different sizes and industries.

DQS Solutions & Staffing has also become a trusted name in the world of security. Their team leverages top-of-the-line technology to enhance security team effectiveness in any situation. Their mobile and fixed surveillance units, monitored from a state-of-the-art command center, ensure comprehensive protection for businesses.

Community Impact—True Measure of Success

As it identifies and grows new verticals, DQS leadership has also remained true to its founding mission of helping those who traditionally have had obstacles to joining the workforce.

Much of this work has now been organized under DQS's nonprofit arm, Foundation for Pops, which honors the legacy of Josh's grandfather, Lloyd "Pops" Matthews—a Vietnam veteran who faced significant challenges upon returning home. Foundation for Pops is dedicated to supporting those experiencing homelessness and veterans, ensuring that the struggles of the past help fuel better solutions for the future.

In support of this mission, DQS's signature philanthropic event, the annual "Swing for Change" Golf Outing, has been scheduled for June 20th, 2025. This event will bring community members together to raise funds and awareness, making a lasting impact on the lives of those in need. All proceeds from the outing will go to Foundation for Pops to assist clients with securing temporary or permanent housing; providing educational workshops focused on credit wellness, financial freedom, resume writing, entrepreneurship, and more; and necessities such as clothing and personal items. To learn more, visit www.foundationforpops.org.

Closer to home, DQS has forged meaningful partnerships with local schools, including River Rouge High School, underscoring its commitment to youth empowerment. In a powerful demonstration of community support, the high school's stadium has been renamed the DQS Solutions & Staffing Stadium. This renaming not only recognizes the company's contributions, but also stands as a lasting symbol of the bond between DQS and the local community. Furthermore, DQS is laying the groundwork for initiatives that include scholarships and internships for local students. "It's not just about giving back—it's about building a foundation for the future," says Josh, emphasizing the company's dedication to nurturing the next generation of talent.

Moving Forward Together- the People of DQS

At DQS, their success is not only measured by business achievements but, more importantly, by the incredible people

who make it all possible. From community engagement to philanthropy, it's the people who drive the company forward, ensuring a lasting impact and shaping the future of both the business and the communities they serve. Whether it's their annual traditions like the company softball game and flag football game, or their Community Give Back events where everyone contributes, they understand that their collective efforts are what make DQS truly unique. It's the strength of their team that makes them who they are.

Rev Your Engines

Beyond these local endeavors, DQS is making significant strides on a larger stage. This year, the company is expanding its influence into the high-octane world of motorsports. DQS has partnered once again with Niece Motorsports as a key player in the NASCAR Craftsman Truck Series. The collaboration introduces an exciting chapter featuring driver Kaden Honeycutt, who will race in the #45 truck in partnership with Precision Vehicle Logistics and AutoVentive. DQS's involvement in motorsports doesn't stop there. The company is proud to serve as the entitlement partner for an upcoming race at Michigan International Speedway (MIS). The event, titled the DQS Solutions & Staffing 200 – Powered by Precision Vehicle Logistics, is set to kick off an exhilarating summer racing season. This strategic partnership not only highlights DQS's versatility but also underscores its commitment to high-speed, high-impact initiatives that drive both brand visibility and community engagement.



Innovation in the Service of Clients

At its core, DQS is driven by an entrepreneurial spirit that constantly seeks innovative ways to solve challenges. Whether integrating cutting-edge technology or developing solutions like state-of-the-art key management systems, DQS focuses on delivering practical solutions that meet clients' evolving needs.

Powered by a vision for growth and a community-first mindset, DQS is just beginning its journey. As the company grows, it remains committed to forging meaningful partnerships, nurturing its team, and developing solutions that address the changing business landscape. With an eye on the future, DQS is continually exploring opportunities to expand its impact—whether through technological advancements, new service offerings, or deeper community ties.

As the company continues to evolve, it invites businesses, job seekers, and community members alike to join in its mission.

Whether you're seeking a trusted partner to solve your operational challenges or looking to take the next step in your career, DQS Solutions & Staffing is here to help.

Learn more about our journey, explore our range of services, and discover how we're making an impact at www.dqstaff.com. Together, we can build a future that embodies innovation, community, and a commitment to excellence—a future we can all be proud of.



to innovative key management systems, transportation, automation, quality safety services, snow removal, and even food trucks, each service is tailored to meet the unique needs of clients—from small local businesses to major players in the automotive world.

This extensive portfolio reflects DQS's entrepreneurial spirit and its knack for turning intricate challenges into



SOLUTIONS & STAFFING

OUR MISSION

DQS excels in workforce and business solutions while remaining adaptable to collaborate with clients on creating innovative solutions.

UPCOMING EVENTS

06/07/25

The DQS 200 NASCAR Race at Michigan International Speedway, Powered by Precision Vehicle Logistics

06/20/25

The 2nd Annual "Swing for Change" Golf Outing benefiting our nonprofit organization, Foundation for Pops. *Learn more at foundationforpops.org*

Your One-Stop Solutions & Staffing Partner

BUSINESS SERVICES

At DQS, quality staffing is just the start — our creative solutions set us apart. We've developed new services tailored to meet our clients' unique needs, including:

- ▶ Warehousing
- ▶ Snow Removal
- ▶ Industrial Consulting
- ▶ Security Services
- ▶ Key Retention
- ▶ Transportation
- ▶ Automation
- ▶ Quality Sorting
- + More!

WORKFORCE SERVICES

Employment Opportunities

Position Fulfilment

Are you looking for your next job? DQS can help you find a position that fits your needs.

Are you looking to hire talented employees? DQS specializes in rapid and effective hiring strategies.

Contact us Today!



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