

## Rising to the Top, Rooted in Community Recognized as the fastest-growing private company in Michigan by Inc. 5000



**SOLUTIONS & STAFFING**

### DQS Solutions & Staffing: Growth Fueled by Purpose

At DQS Solutions & Staffing, growth isn't just about numbers—it's about impact. Since its founding in late 2020 by experienced professionals in the automotive industry, DQS has expanded beyond traditional staffing, evolving into a full-service business solutions provider. Today, the company offers tailored solutions in security, warehousing, transportation, finished vehicle logistics, and more, ensuring businesses across multiple industries can operate efficiently and effectively. By focusing on strategic innovative workforce solutions and operational excellence, DQS has positioned itself as a trusted partner for organizations looking for high-volume staffing and streamlined operations.

DQS Solutions & Staffing is dedicated to connecting businesses with the right talent while helping individuals find meaningful employment. Whether a company needs to quickly fill positions to keep operations running smoothly or is searching for specialized skills to strengthen their team, DQS works closely with clients to understand their unique needs and deliver tailored staffing solutions. Inversely, DQS feels building a strong internal team is just as important as helping clients find the right talent. They focus on creating a workplace where employees are supported, empowered, and given opportunities to grow. This commitment to internal development not only strengthens the organization but also drives the excellence that clients have come to rely on.

This commitment to excellence has propelled DQS to national recognition, ranking 22nd on the Inc. 5000 list of the nation's fastest-growing privately owned companies and securing the #1 spot in Michigan. While this rapid success is a testament to DQS's innovative approach and dedicated leadership, the company's true measure of success lies in its commitment to giving back. For DQS, business growth and community impact go hand in hand.

### Foundation For Pops: Supporting Veterans and Those in Need

Founded by DQS CEO Josh Morris in 2023, Foundation for Pops is a nonprofit organization dedicated to supporting veterans and individuals facing homelessness in Southeast Michigan. Inspired by Morris's grandfather, Lloyd "Pops" Matthews—a Vietnam veteran who struggled upon returning home—the nonprofit began as Pops' Closet, a small initiative providing professional attire for job seekers. Today, it has grown into a comprehensive resource center offering financial literacy workshops, workforce readiness classes, and connections to veteran support programs.

In 2025, Foundation for Pops will continue to expand its impact. With ongoing efforts to help individuals secure temporary and permanent housing, the foundation is also working on securing vehicles to provide transportation for veterans and those experiencing homelessness.

Additionally, the **2nd Annual Swing for Change Golf Outing** will take place on June 20th at Lakes of Taylor Golf

Course in Taylor, MI, building on the success of last year's event, which raised over \$25,000. Another key event is Take a Walk in My Shoes, where hundreds of shoes, clothing items, and personal care products are distributed to those in need. This fall, the nonprofit will also be hosting their inaugural "Honoring Our Brave" gala to honor those who served and raise money for the organization. The event will take place on Saturday, November 8th, at the Bellagio Banquet and Conference Center at 23900 W Warren Ave, Dearborn Heights, MI, 48127.

In November 2024, Foundation for Pops held a community showcase at its new office in Melvindale, MI, celebrating with volunteers and partner organizations at an opening event filled with refreshments, fellowship, and meaningful discussions about removing barriers for the clients they serve. While the team has been hard at work behind the scenes, providing resources for veterans and those experiencing homelessness, they're preparing for a formal ribbon-cutting ceremony that will feature Melvindale city leaders, Foundation for Pops' board members, a building tour, and conversations focused on achieving their 2025 initiatives.

### Investing in the Next Generation: The River Rouge Partnership

Josh Morris's roots in River Rouge run deep, and through DQS, he has committed to giving back to the community that shaped him. In 2024, DQS Solutions & Staffing established a multi-year partnership with the River Rouge School District to create opportunities for students through internships and scholarships. This initiative is designed to provide real-world experience and career pathways for students, helping to develop the next generation of professionals.

As part of this commitment, Panther Stadium was renamed DQS Solutions & Staffing Stadium, symbolizing the long-term investment in the district. Beyond educational initiatives, DQS actively participates in several community engagement events. They connect with job seekers with employment opportunities at career fairs hosted by River Rouge. Each year, DQS takes part in the annual backpack giveaway, which provides students with a wide variety of school supplies ahead of the start of the school year. They are also a regular presence at the annual Rouge Days Parade and festival, where they had a booth handing out goodie bags and bottled water. This past fall, DQS was proud to sponsor Thanksgiving meal kit distributions at the "Heart Work is Hard Work" Turkey Giveaway facilitated by the River Rouge School District. These efforts ensure that families and students in the area receive the resources they need to succeed.

### Empowering Women Entrepreneurs: EntrepreneurHer

DQS is also dedicated to uplifting women in the workforce. What started as a simple coworking space for summer interns, has blossomed into **EntrepreneurHer**—a growing hub for female entrepreneurs in Downriver. The space will provide mentorship, networking, and educational workshops led by successful women in business, fostering a community where women can thrive. Currently through a partnership with Moms in Business (MIB) International Downriver Chapter, the space hosts special speaking engagements with local female business leaders on the third Thursday of every month.

EntrepreneurHer will offer a variety of resources, from small business development sessions to collaboration opportunities, helping women turn their entrepreneurial dreams into reality.

By investing in female leadership and innovation, DQS continues to push for progress beyond traditional business operations. If you have a skill or expertise that could empower women entrepreneurs, we would love to have you involved! Reach out to [kuy@dqstaff.com](mailto:kuy@dqstaff.com) to make an impact.

### Spreading Cheer: The DQS Holiday Giveback Celebration

This past holiday season, DQS Solutions & Staffing opened its doors and hearts to the community by co-hosting a Holiday Giveback Celebration at their headquarters in Dearborn, MI alongside Foundation for Pops, Precision Vehicle Logistics, One Source Provider (OSP), and McLaren Transport. What began as an idea to spread a little holiday cheer grew into a remarkable event that brought people together in the spirit of giving. Dozens of volunteers from multiple organizations came together to transform a bustling warehouse space into a festive winter wonderland, complete with twinkling lights, holiday decorations, and their food truck, DQ Station, converted into a hot cocoa station. The highlight for many was a visit from Santa Claus himself, who greeted families and added a touch of cheer to the day.

The celebration wasn't just about spreading joy—it was about making a real difference. Hundreds of meal kits, filled with holiday essentials like stuffing, canned vegetables, and frozen turkeys, were handed out to ensure every family could enjoy a warm meal. The generosity didn't stop there. Hats, gloves, scarves, and toys were donated by the host companies to help parents and children stay warm and feel cared for during the winter months. What made the event truly special was the way the community came together, creating memories and connections that will last far beyond the holiday season. DQS Solutions & Staffing's commitment to giving back shone brightly, showing that even the smallest acts of kindness can have a lasting impact.

### Building Relationships Through Sports

Bringing together business partners, employees, and their families, DQS hosts its annual softball and flag football tournaments. More than just games, these events serve as ways to thank those who contribute to DQS's success while reinforcing the company's culture of camaraderie and teamwork. Guests are treated to a day of friendly competition, great food, and networking—further strengthening the relationships that make DQS a powerhouse in both business and community engagement.

### A Future of Growth and Giving

DQS Solutions & Staffing's rapid growth is impressive, but what truly sets the company apart is its commitment to community impact. As DQS continues to expand its business solutions—their focus on giving back remains at the core of their mission.

By strengthening partnerships, supporting education, and uplifting vulnerable populations, DQS proves that success is more meaningful when shared. The company's journey from a startup to a nationally recognized industry leader is a testament to what is possible when business growth and social responsibility go hand in hand.

For more information about DQS Solutions & Staffing and its initiatives, visit [www.dqstaff.com](http://www.dqstaff.com) or [www.foundationforpops.org](http://www.foundationforpops.org).

# EMPOWERED BY OUR PARTNERSHIPS DRIVEN TO GIVE BACK



## FOUNDATION FOR POPS

Foundation for Pops, a 501(c)(3) nonprofit and DQS's charitable arm, was founded by CEO Josh Morris in 2023 to empower veterans and individuals experiencing homelessness in Southeast Michigan. Through education, resource development, and supportive services, it helps them achieve economic mobility and secure quality housing. In 2025, it will expand efforts, host key fundraising events, and celebrate the grand opening of its Melvindale office.

Learn more at: [foundationforpops.org](http://foundationforpops.org)



Visit our new location at **17500 Dix Rd, Melvindale, MI** to learn more about Foundation for Pops and how we're making a difference in the community.

## SUPPORT US THROUGH SPONSORSHIP!

**SWING FOR CHANGE**  
06/20/2025

Join us for the **2nd Annual Golf Outing** benefiting Foundation for Pops! This exciting event supports our mission to assist veterans and improve housing stability for those in need. Become a sponsor today and make a meaningful impact in the lives of those who have served our country.

**HONORING OUR HEROES**  
11/08/2025

Foundation for Pops is hosting our inaugural **"Honoring Our Heroes" Gala** on Saturday, November 8th, 2025. This event will showcase those who have bravely served our country while raising money to fuel our mission to provide vital resources to veterans and those experiencing homelessness.

**FOR MORE INFORMATION:**  
[birdease.com/FoundationForPops](http://birdease.com/FoundationForPops)

**FOR MORE INFORMATION:**  
[foundationforpops.org/events](http://foundationforpops.org/events)



## RIVER ROUGE SCHOOLS

Through a multi-year commitment DQS Solutions & Staffing is dedicated to empowering the next generation through education, career opportunities, and community support. From scholarships to annual events that give back, DQS is making a lasting impact on the River Rouge community.



What began as a coworking space for summer interns is evolving into EntrepreneurHer—a dynamic hub for female entrepreneurs in Downriver. Through mentorship, networking, and educational workshops, this initiative will provide the tools and support women need to grow their businesses and turn their dreams into reality.



## Contact Us Today!

[www.dqstaff.com](http://www.dqstaff.com)

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